

	Health, Safety and Environmental policy	SOP: 210	Issue: 18
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Nufarm UK Ltd is committed to the responsible management of the health, safety and environmental effects arising from all its activities, products and service. We will operate our business in a manner, following the principles outlined below, to maintain a safe and healthy working environment for all employees, contractors, visitors and the local community. Priority will be given to achieving continual improvement in health, safety and environmental performance. It is recognised that this can only be achieved with the provision of all necessary resources (both human and financial), and with the involvement and commitment of all personnel on site. It is our belief that aspiring to excellence in the management of Health, Safety and Environmental management is vital to ensuring the sustainable long term future and profitability of the company. The company operates an integrated health, safety, environment and quality management system and is registered to ISO EN ISO14001 : 2015.

Principles:

- We believe that all accidents, including major accidents, incidents and work-related ill-health are preventable and we will manage our business with this aim.
- We are committed to the prevention, minimisation, rendering harmless and monitoring of releases to the environment.
- As a minimum we will comply with all applicable legislation and codes of practice, but in addition, we aim to comply with all Nufarm corporate standards on matters relating to health, safety and the environment
- We will continue to operate an occupational health strategy to promote and improve the health of our workforce
- Products and services will be designed in order that they can be manufactured, transported, distributed, used and disposed of safely to meet customer requirements.
- We will continue to search out new ways of conserving and using resources efficiently in our processes.
- We will develop our people to champion behaviours and beliefs to always do what is right with the ultimate aim of attaining a safety culture where everyone is involved.
- We will have a system that ensures all individuals understand what they are accountable and responsible for in terms of compliance with the HSE Management System
- We will have processes to identify and understands hazards and risks, implement preventative measures and review those measures periodically to ensure ongoing effectiveness.
- We will regularly monitor, assess and review our operations and performance. Annual objectives and Key Performance Indicators will be set to aid continuous improvement and compliance with legislation. Senior and Departmental Management teams within the company will be measured, and will be held accountable for, their contribution to these aims.
- We will continue to improve communication and the exchange of views with employees and their representatives, customers, contractors, suppliers, neighbours and any other individual or organisation affected by our business.
- Any incidents which do occur will be investigated to identify the root causes, and action taken to prevent these and similar mistakes being repeated.
- We will follow the guiding principles of the CIA Responsible Care programme to create sustainable and continuous improvement in our operations.

The Health, Safety and Environmental Policy and the Major Accident Prevention Policy are reviewed on an annual basis.



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