

Nufarm has adopted the following policies and procedures for the performance evaluation of the Board and key executives.

- A performance evaluation of the Board, its Committees and its directors will be conducted annually.
- The process currently being utilised by the Board is an annual internal survey of its performance.
- The results of the survey will be reviewed by the Chairman of the Nomination & Governance Committee, then reviewed and discussed with the Chairman of the Board, and then the Board as a team.
- The Chairman will also review the performance of each individual director.
- The performance of the senior executive team is reviewed by the Managing Director and then the Human Resources Committee and the Board, as part of the annual remuneration review. In the case of the Managing Director, the Human Resources Committee and the Board conduct his review.
- The executive compensation principles and remuneration mix are set out in the Remuneration Report contained in the Company's Annual Report.